Creating Effective Interactive Safety Training

Christy Bliss
Creating Effective Interactive Safety Training

Christy Bliss
Christy@chesapeakesc.org
Post-it Activity

1. On your color Post-it write one thing you hope to get out of this breakout session
2. Find the larger Post-it paper on the wall that matches your color and add your post-it to the paper.
3. One person from each color group volunteer (or be voluntold) to share the comments from the poster.

Discuss your expectations....
This session is to not only share with you some great ideas of interactive activities but also share with you how to figure out which interactive activities to place within your safety training and how.
Upon Completion of the session ....

1. Attendees will be able to select and implement effective interactive activities for their own safety trainings.
2. Attendees will leave with new interactive activities that they can immediately use in their own safety training.
Let’s get Interactive  - CLASSPOINT

Go to www.classpoint.app
As a trainer you can sign up FREE for classpoint

1. Go to www.classpoint.io
2. Download
3. Open Power point
1. **Intended Audience/Analysis**: Know your intended audience

2. **Needs Assessment**: ensure the training meets the needs of the participants.
   - Needs assessments can also be used to learn more about your target population’s knowledge, experience, learning styles, reading and writing skills, and interests.
3. **Training techniques, methods and modes.**

- Proven adult learning techniques should be at the core of training development and delivery.

- Activity-based learning should fill at least two-thirds of training hours (no more than one-third is lecture).
4. *Evaluation of Training*: Evaluating your training allows you to assess
   - whether the training is having the desired results
   - informs you as to whether you need to make changes to your training program.
Learning Styles

**Visual**
- Power points
- Videos
- Handouts

**Auditory**
- Lecture
- Discussions
- Quizzes

**Kinesthetic**
- Hands-on
- Moving
- Doing
- Touching
Examples of Engaged Training

Interactive Presentations  Videos  Safety Games

Breakout Sessions  Role Playing  Demonstrations
Pros of Interactive Training
Cons of Interactive Training

Word Cloud
How to choose an Interactive Activity

Ask yourself some questions...

1. What topic am I teaching?
2. How much time do I have to teach the topic?
3. How many people will I be training?
4. What is my environment for teaching this topic?
5. Is this in-person or virtual training?
What is my Objective/Desired Outcome for this Activity?

1. Apply & Demonstrate Understanding
2. Repeat knowledge learned
3. Share experiences
4. Learn the information for the 1st time
5. Analyze & Interpret
Apps/Products

Google Jamboard
Phone Apps

Simcoach Games

Simcoach Games
Virtual Training

Hands on demonstrations can be just as effective virtually as they are in person.

A. True   B. False
How do we apply interaction to virtual training?

Which platform are you using?

Features of that platform
- Breakout rooms
- Polling questions
- Whiteboard
- Chat
- Raise your hand feature
Interactive Activities are most Successful when…

1. There is a learning goal
2. There are clear expectations concerning the rules and behaviors for each activity
3. There is an element of competition between participants, even when no scoring is involved
4. There is a high degree of interaction between participants
5. The activity has a definite end or closure
6. The activity itself is motivating and fun
Safety Training is most effective when

A. Learners care about the topic
B. The employer is a role model
C. Learners are engaged and participating
D. All of the above
People learn in a variety of ways – visual, auditory and kinesthetic.

Understand what it means to be interactive in your trainings.

Your desired outcome for your participants will drive the type of interactive learning activity you choose.

Be sure to create meaning with your activity as it relates to your content.

Continue to think how you can better engage your participants in your trainings.
Thank you!

Christy Bliss
Chesapeake Region Safety Council

Christy@chesapeakesc.org